



ENVIRONMENTAL POLICY

1. Purpose

At Linecross, we recognise that our activities, including the development, manufacturing, distribution, and the use of our products, can have both direct and indirect impacts on the environment. Environmental protection is a shared responsibility and a key commitment of our business. This policy sets out the principles, commitments, and actions we take to ensure sustainable operations and continuous improvement in environmental stewardship.

2. Scope

This policy applies to all aspects of Linecross operations, including product design, production, distribution, waste management, supplier partnerships, customer relationships, and employee responsibilities. It underpins our compliance with ISO 14001 and serves as a framework for achieving environmental sustainability.

3. Action

We are committed to implementing an effective Environmental Management System in line with ISO 14001. Through this system, we integrate environmental considerations into all business functions, set measurable objectives, and allocate resources to achieve tangible improvements in environmental performance.

Our actions include:

- Monitoring and reducing resource consumption, emissions, and waste.
- Investing in sustainable technologies and processes.
- Proactively identifying and mitigating potential environmental risks.
- Setting environmental objectives, monitoring performance, and continually improving our operations to minimise environmental impact.
- Targeting net-zero emissions (excluding materials) by 2030, as outlined in our Carbon Management Plan.

4. Staff Engagement

Environmental protection is a shared responsibility of all employees. We actively encourage environmental awareness by informing staff of this policy and providing training and motivation to promote sustainable practices. Our aim is to equip employees with the knowledge and skills needed to contribute to a sustainable future for all.

5. Governance

Environmental protection is integrated into our management systems. Leadership oversees the implementation of this policy, ensuring it remains aligned with our goals and business objectives. This policy will be reviewed annually, or more frequently if significant changes in legislation, operations, or environmental considerations occur, to ensure it remains effective and up to date.

6. Suppliers and Customers

We work closely with our supply chain to promote sustainable practices.



- **Suppliers:** We expect suppliers to operate in an environmentally responsible manner, honouring their commitment to continuous improvement in their environmental performance. Suppliers are expected to meet ISO 14001 standards and have plans to achieve net-zero emissions for Scope 1 and 2 by 2030. Suppliers must also provide CO2 emissions data upon request.
- **Customers:** We collaborate with our customers to minimise the environmental impact of our products, particularly regarding their ultimate disposal.

7. Legislation and Regulation

Linecross is committed to complying with all applicable environmental laws, regulations, and standards. We also strive to go beyond compliance where practical, demonstrating our commitment to proactive environmental management.

8. Communication

We maintain open communication with regulatory authorities, employees, customers, and stakeholders on matters related to environmental protection. This policy is publicly available to ensure transparency and to promote shared accountability.

9. Continual Improvement

We regularly set measurable environmental targets and objectives to ensure continual improvement in our environmental performance. These are supported by environmental programmes designed to achieve tangible results.

Signed on behalf of the Board

Name: David Austin

Position: Chairman and Financial Director

Date: 28th November 2024

Signature: