Linecross Sustainability Manifesto

<u>Linecross</u>

Moulding the future

Issue 2 August 2025









Linecross' sustainability goals



Carbon management plan



Sustainable materials



Renewable energy



Waste — — management



Green packaging





Carbon management plan

Linecross

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Target

- Linecross carbon neutral net emissions by 2030 10000
- Net zero for material related emissions by 2050

Baseline year 2022:

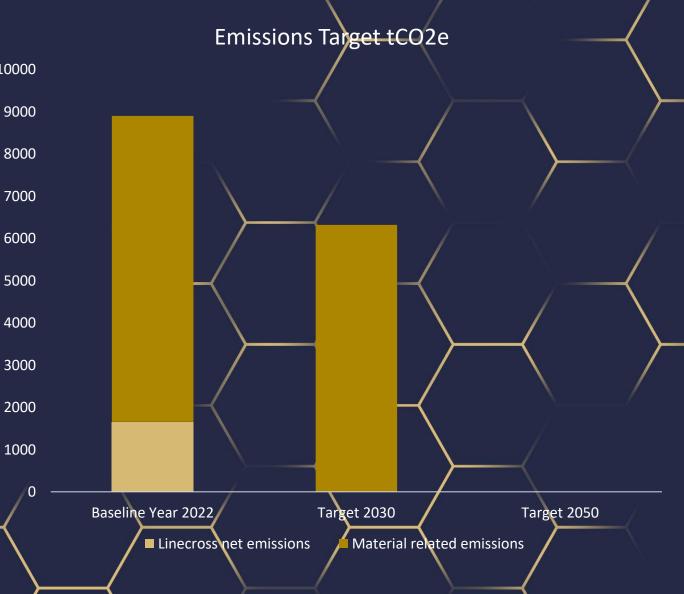
- Linecross net emissions 1,658 tCO2e
- Material related emissions 7,243 tCO2e

Carbon reduction target 2030:

- Linecross net emissions 0 tCO2e
- Material related emissions 6,321 tCO2e

Carbon reduction target 2050:

- Linecross net emissions 0 tCO2e
- Material related emissions 0 tCQ2e





Sustainable materials

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Target

- All products to contain a proportion of recycled material by 2030
- Net zero for material related emissions by 2050

Reduce:

Lightweighting technologies

Bio-based:

Natural fibre PP+NF materials

Circular economy:

• Re-using waste material from production processes in conjunction with raw material suppliers

Recycled materials:

- Technical grade recycled injection moulding polymers
- Chemical recycling for PU chemicals
- PCR and PIR recycled content for vac forming (including sea plastics)

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Target

- 100% renewable electricity by 2024
- 100% renewable energy sources (including gas and oil) by 2030

Key actions:

- 100% renewable electricity tariff from October 2023
- Installed solar panels at both Cannock and Rutland sites in 2022 and 2023
- Convert fork lift trucks to fully electric
- Change to renewable energy source for heating (currently gas and oil)



Waste management

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Target

- Zero waste to landfill
- Implement Waste Hierarchy principle

Key actions:

- Zero waste to landfill since 2022
- Increase recycling
- Reduce waste production

Prevent

Re-use

Recycle

Energy recovery

Disposa

Green packaging

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Target

- All plastic packaging material to contain minimum 30% recycled content by 2024
- 100% recyclable packaging by 2025
- All wood-based packaging material from FSC certified deforestation free sources by 2025
- All plastic packaging material to contain 100% recycled content by 2030

Key actions:

- Convert packaging to recyclable alternatives
- Implement circular economy with suppliers
- Invest in returnable packaging with key customers

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Linecross carbon neutral for non-material emissions by 2030

Net zero for all emissions including material by 2050

100% renewable electricity by 2024 100% renewable heating energy by 2030

Zero waste to landfill

100% recyclable packaging by 2025 100% recycled plastic by 2030