

Linecross Sustainability Manifesto

Issue 3
May 2026



Linecross' sustainability goals



Carbon
management plan



Sustainable
materials



Renewable
energy



Waste
management



Green
packaging



Carbon management plan

Target

- Linecross carbon neutral net emissions by 2030
- Net zero for material related emissions by 2050

Baseline year 2022:

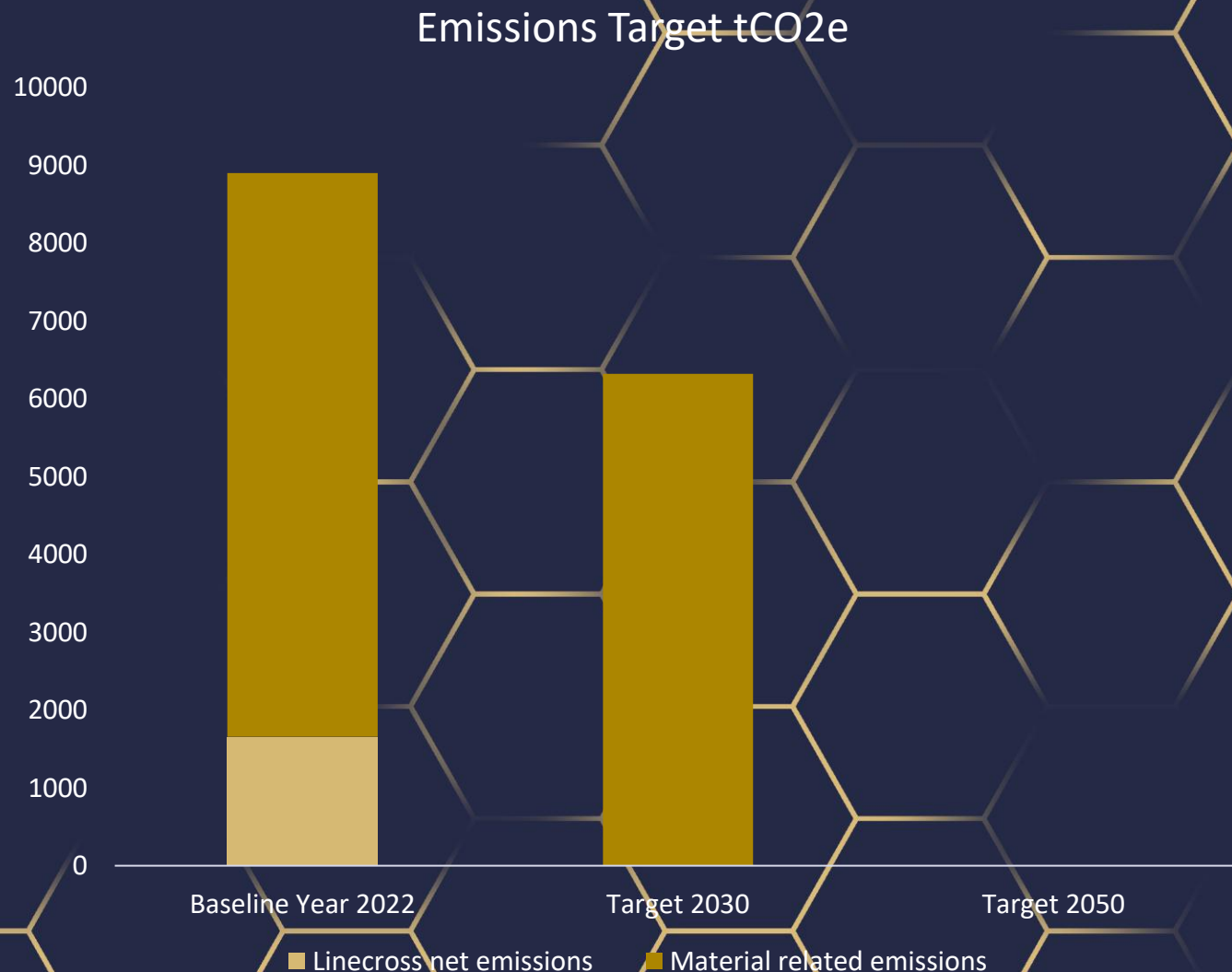
- *Linecross net emissions 1,658 tCO₂e*
- *Material related emissions 7,243 tCO₂e*

Carbon reduction target 2030:

- *Linecross net emissions 0 tCO₂e*
- *Material related emissions 6,321 tCO₂e*

Carbon reduction target 2050:

- *Linecross net emissions 0 tCO₂e*
- *Material related emissions 0 tCO₂e*





Sustainable materials

Target

- All products to contain a proportion of recycled material by 2030
- Net zero for material related emissions by 2050

Reduce:

- *Lightweighting technologies*

Bio-based:

- *Natural fibre PP+NF materials*

Circular economy:

- *Re-using waste material from production processes in conjunction with raw material suppliers*

Recycled materials:

- *Technical grade recycled injection moulding polymers*
- *Chemical recycling for PU chemicals*
- *PCR and PIR recycled content for vac forming (including sea plastics)*



Renewable energy

Target

- ✓ 100% renewable electricity by 2024
- 100% renewable energy sources (including gas and oil) by 2030

Key actions:

- *100% renewable electricity tariff from October 2023*
- *Installed solar panels at both Cannock and Rutland sites in 2022 and 2023*
- *Convert fork lift trucks to fully electric*
- *Change to renewable energy source for heating (currently gas and oil)*



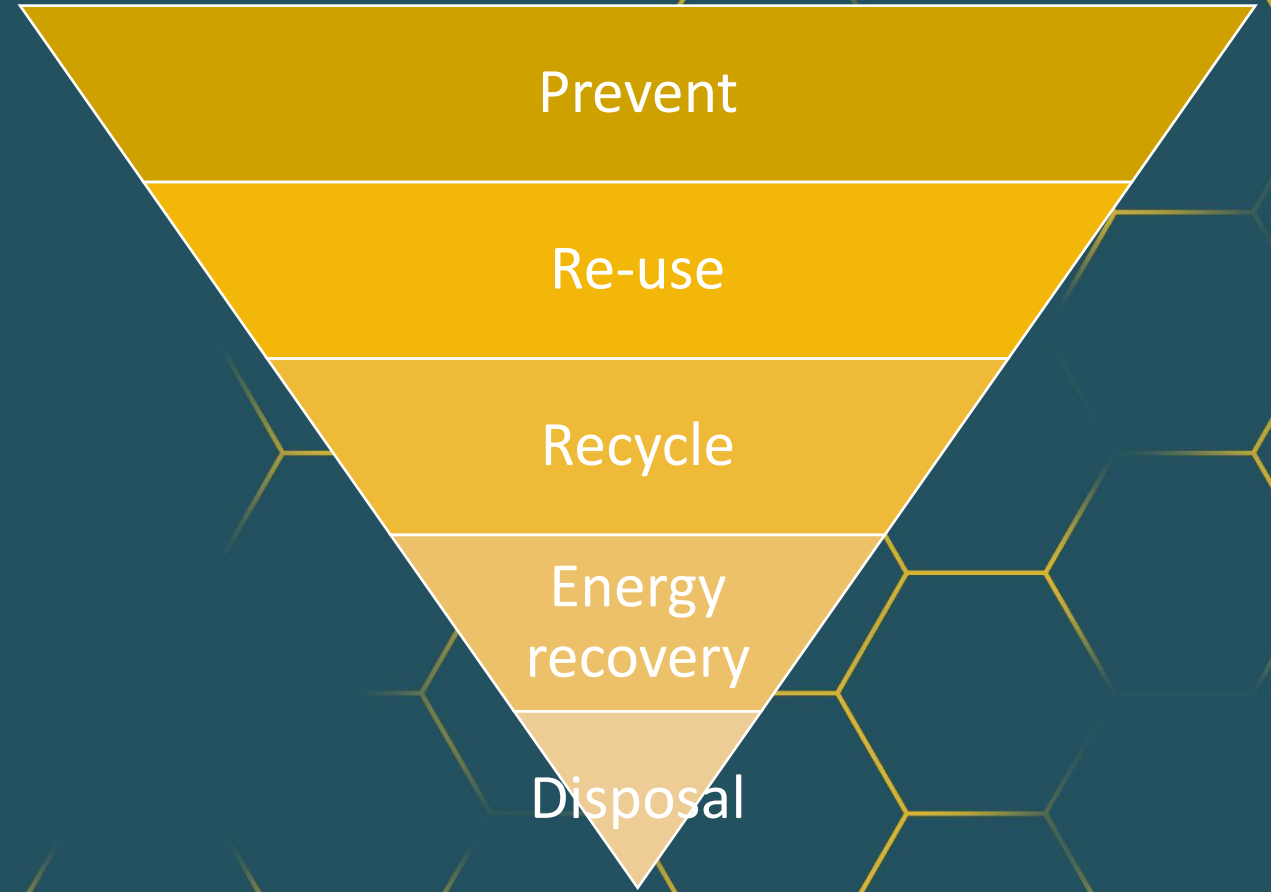
Waste management

Target

- ✓ Zero waste to landfill
- ✓ Implement Waste Hierarchy principle

Key actions:

- *Zero waste to landfill since 2022*
- *Increase recycling*
- *Reduce waste production*





Green packaging

Target

- ✓ All plastic packaging material to contain minimum 30% recycled content by 2024
- ✓ 100% recyclable packaging by 2025
- ✓ All wood-based packaging material from FSC certified deforestation free sources by 2025
- All plastic packaging material to contain 100% recycled content by 2030

Key actions:

- *Convert packaging to recyclable alternatives*
- *Implement circular economy with suppliers*
- *Invest in returnable packaging with key customers*

Linecross' sustainability goals



Carbon management plan

Linecross carbon neutral for non-material emissions by 2030



Sustainable materials

Net zero for all emissions including material by 2050



Renewable energy

100% renewable electricity since 2024
100% renewable heating energy by 2030



Waste management

Zero waste to landfill



Green packaging

100% recyclable packaging since 2025
100% recycled plastic by 2030